

# NURSING FOCUS

Official Publication of the Indiana State Board of Nursing

• March 2007 • VOLUME 3 • NUMBER 1 •



**The Indiana Professional Licensing Agency  
Introduces a New Web Service**

# A place to grow.

At Hancock Regional Hospital, conveniently located in Greenfield, we believe in the importance of creating an environment where employees can take pride in their work and be rewarded for the service they provide. The confidence we have in our staff allows for each employee to experience the personal and professional growth they seek.

- > Cardiac Cath Lab
- > Labor & Delivery
- > CICU
- > RN Resource Team
- > Med/Surg
- > Geriatric Psych

We offer some of the best shift differentials in the area, as well as competitive salaries, excellent benefits, and opportunities for growth. For consideration, visit [www.HancockJobs.com](http://www.HancockJobs.com) EOE



# contents



## **The Indiana Professional Licensing Agency Introduces a New Web Service**

**8**

## **Board Meetings**

**17**

## **Disciplinary Actions**

**21**

**Circulation includes over 100,000 licensed  
nurses and student nurses in Indiana**

**Nursing Focus** is published by the  
**Indiana State Board of Nursing**  
Indiana Professional Licensing Agency  
Indiana State Board of Nursing  
Indiana Government Center South Building  
402 West Washington Street, Room W072  
Indianapolis, IN 46204



## **Professional Licensing Mission Statement**

To provide efficient and effective administrative support services to Indiana's professional licensing boards and commissions in order to facilitate the delivery of competent consumer services by regulated professionals to the citizens of Indiana. To provide an expedient licensing process for regulated professionals by maintaining a climate that fosters the growth of commerce while ensuring the health, safety and welfare of the citizens of our great state.

**Frances L. Kelly**  
Executive Director

### **Office Location**

Indiana Professional Licensing Agency  
Indiana State Board of Nursing  
Indiana Government Center South Building  
402 West Washington Street, Room W072  
Indianapolis, IN 46204

### **Contact Information**

Phone (317) 234-2043  
Fax (317) 233-4236  
License Verifications (888) 333-7515  
Website: [www.pla.IN.gov](http://www.pla.IN.gov)  
E-mail: [pla2@pla.IN.gov](mailto:pla2@pla.IN.gov)

### **Office Hours**

Mon thru Fri  
8:00am – 4:30pm

### **Nursing Board Staff Members**

Tonja Thompson, *Board Director*  
Michelle Hines, *Assistant Board Director*  
Erika Engler, *Case Manager*  
Davis Moore, *Case Manager*  
Kelly Radcliff, *Case Manager*  
Dawn Shaffer, *Case Manager*  
Stephanie Clark, *Case Manager*  
Lisa Chapman, *Case Manager*

Edition 9

Created by **PUBLISHING CONCEPTS, INC.**

Virginia Robertson, President  
[vrobertson@pcipublishing.com](mailto:vrobertson@pcipublishing.com)  
14109 Taylor Loop Road • Little Rock, AR 72223  
501.221.9986 or 800.561.4686

[www.thinkaboutitnursing.com](http://www.thinkaboutitnursing.com)

For advertising information contact: Tom Kennedy at

501.221.9986 or 800.561.4686  
[tkennedy@pcipublishing.com](mailto:tkennedy@pcipublishing.com)





# The Indiana Professional Licensing Agency Introduces a New Web Service



The Indiana Professional Licensing Agency (IPLA) is pleased to announce that a new service is now available to the public. This service allows users of the IPLA website to search for disciplinary action taken by the 37 health and non-health boards, commissions and committees that fall under the IPLA umbrella. This search function lists actions that occurred in the last 90 days. An advanced search function provides the full history of action involving the individual licensee. PDF versions of the relevant documents can be obtained immediately at no cost to public.

You can access this new service by navigating to the IPLA web-site, <http://www.in.gov/pla/>, and clicking on the link to “License Litigation”. Persons performing a license search under “License Express” are able to link directly to the license litigation system when a practitioner has disciplinary information available.

IPLA is in the process of transferring archived information to an electronic format. If the information being sought is not available on-line, please contact the board via email. Disciplinary action information is refreshed weekly.



## Continuing Nursing Education Opportunity

### Nursing for Excellence: Shared Governance for Professional Practice

The University Hospital Nursing Education Department welcomes **Tim Porter-O'Grady, EdD, ScD(h), APRN, FAAN** on June 14th, 2007. Dr Porter-O'Grady will discuss the transformation of the roles of clinical providers and managers within an effective shared governance system – reflecting the principles and protocols related to effective and sustainable shared decision-making models.

#### WHEN

June 14th, 2007 • 8 a.m. – 3 p.m.

#### COST

\$75 for RNs / \$40 for nursing students (includes parking, buffet lunch, and CEUs)

#### WHERE

Clarion Hotel and Conference Center  
Grand Ballroom  
9700 Bluegrass Parkway  
Louisville, KY 40299

#### REGISTER

Online at: [www.uoflhealthcare.org/nursingeducation](http://www.uoflhealthcare.org/nursingeducation) or  
send your check to: Christina Knox, BSN, ER Educator  
University of Louisville Hospital  
530 S. Jackson Street  
Louisville, KY 40202

Feel free to e-mail any questions to: [christkn@ulh.org](mailto:christkn@ulh.org)

a proud member of **UofL HealthCare**



Are YOU  
Reid?

*We're at Reid for a reason. The people who work here have chosen to be a part of something bigger and greater than we could ever be on our own. Everyone knows what they do here matters. This is Reid. Are you Reid?*

**Contact: Lisa Nantz, Recruiter**  
[nantzl@reidhosp.com](mailto:nantzl@reidhosp.com)  
**(765) 983-3162**

We are Reid Hospital & Health Care Services, growing and inviting you to grow with us. We are completing a 238-bed replacement hospital. Our Outpatient Care Center opens in May and our new inpatient tower will follow in 2008. Reid offers opportunity and bright futures to nurses who are devoted to patients and families. Reid is also in a great location convenient to Indianapolis, Dayton and Cincinnati.



**Reid Hospital**  
& Health Care Services

1401 Chester Blvd. | Richmond, IN | 47374

Check out our openings on the web: [www.reidhosp.com](http://www.reidhosp.com)



# Take a new look at Bloomington Hospital.

A century of service, a vibrant community, a world of opportunity. This is the perfect time for a fresh look at Bloomington Hospital, south central Indiana's regional referral center.

As a Bloomington Hospital nurse, you'll work alongside 345 physicians practicing in 31 distinct areas of medical specialty at one of Indiana's most technically advanced hospitals.

Competitive benefits, merit pay, tuition reimbursement, relocation assistance, educational support, TEAM values and extraordinary professional tools and support are the hallmarks of a Bloomington Hospital career.

Immediate full- and part-time opportunities are available in  
Med/Surg • Emergency • Critical Care • Progressive Care • Float  
Management • Hospice • Behavioral Health

Explore the possibilities for your future at Bloomington Hospital on our Web site:  
[bloomingtonhospital.org](http://bloomingtonhospital.org), or call 812.353.9535 to learn more.



**Bloomington  
Hospital**

[bloomingtonhospital.org](http://bloomingtonhospital.org)



*Everyday People.*  
**Extraordinary Care.**



**ORTHOINDY**  
*Complete Orthopaedic Care*

**Apply Today:**  
OrthoIndy  
Human Resources

**Location:**  
8450 Northwest Boulevard  
Indianapolis, IN 46278

**Fax:** 317-802-2444  
**email:** [hr@orthoindy.com](mailto:hr@orthoindy.com)  
[www.IndianaOrthopaedicHospital.com](http://www.IndianaOrthopaedicHospital.com)

**Be a part of a dynamic team as a registered  
nurse at central Indiana's first and only  
orthopaedics specialty hospital!**  
Visit our website for current opportunities.

*Orthopaedics Indianapolis  
is an equal opportunity employer.*



**5 Star Rated**  
★★★★★  
**Total Knee Replacement  
Overall Joint Replacement**







## IWU'S NURSING PROGRAMS OFFERED ONLINE OR IN CLASSROOM

### Bachelor's Completion Program for RNs

#### Master of Science Degree in Nursing

- Primary Care Nursing\*
- Nursing Administration
- Nursing Education

### Post-Master's Certificate

#### All programs allow you to:

- Complete your degree in 18-30 months
- Attend class one night a week at a convenient location near your work or home or complete your degree entirely online
- Learn from instructors who combine academic credentials with professional expertise
- Register once with no waiting in line and have books and materials delivered to your home
- Go through the entire course of study with the same group of students

\*available only in classroom-based format

### CLASSROOM-BASED PROGRAMS

**866-IWU-4-YOU**

### ONLINE PROGRAMS

**888-IWU-2-DAY**



INDIANA  
WESLEYAN  
UNIVERSITY

[www.indwes.edu/NursingPrograms](http://www.indwes.edu/NursingPrograms)



To reach 117,000  
licensed nurses  
throughout the  
state of Indiana...

please contact  
Tom Kennedy at  
501.221.9986 or 800.561.4686  
[tkennedy@pcipublishing.com](mailto:tkennedy@pcipublishing.com)



## RNs –

Do you want to make a difference?

Rehabilitation Hospital of Indiana opened in 1992 and we're celebrating 15 years of outstanding service. RHI is one of the largest freestanding rehabilitation hospitals in the Midwest and provides comprehensive inpatient and outpatient programs to patients with spinal cord injuries, brain injuries, orthopedic interventions and strokes.

RHI was built for the sole purpose of rehabilitation. Our hospital provides patient accessibility at every turn. Customized bathrooms allow full wheelchair mobility in patient rooms. Hallways and doors are wide and nursing stations are built at wheelchair level.

Upon admission, each patient is evaluated individually by an interdisciplinary team of highly trained and experienced clinicians. With a 14 day average length of stay, our nursing staff gets to know the patient and assist them significantly in their recovery. The patient and staff set goals that are continually evaluated while the team works toward helping the patient achieve the highest level of independence possible.

Nurses play an integral role in the healthcare team. In addition to providing nursing care to patients who have multiple complex med/surg needs, nurses oversee patient care and provide patient/family education, all within a positive and supportive environment. RHI nurses work in a collegial and collaborative role with the designated physician staff, residents and therapy team members. RNs coordinate care provided by LPNs and NRTs (Nursing Rehab Techs) and provide support to student nurses in extern or educational roles.

"The nursing staff at RHI are dedicated to providing top quality nursing care to our patients. We are seeking additional RNS to meet the increased needs of our complex patients. We know that evening shift impacts personal and home life, so we are adding a \$5000 sign on bonus to help RNs make this choice. Please consider joining our team of professionals today", Kathryn Brown-Mayes, MSN, RN, CRRN Chief Nursing Officer.



OUR GOAL -  
*Assisting individuals  
in achieving their  
highest potential.*

Rehabilitation  
Hospital of  
Indiana

[www.rhin.com](http://www.rhin.com)

# *St. Vincent Children's Hospital*

## *Nursing at St. Vincent Children's... a passion, a mission, a calling.*

Nursing at St. Vincent Children's Hospital is sharing a passion for pediatric healthcare. It's a partnership with committed and highly trained physicians, the latest technology and equipment, and the most advanced treatments. It's a family-centered holistic approach, a spiritual healing ministry, a calling. Nursing at St. Vincent Children's Hospital is... **Nursing at a Higher Level.**

### **A special place to care.**

When you step through the front door of St. Vincent Children's Hospital, you know immediately you're in a special place—dedicated solely to caring for, treating, and comforting children. The building, just four years old, is bright and colorful throughout, patient rooms are private and come with TVs and DVDs, and families are always welcome and included. Not only that, we have both inside/outside playrooms as well as a teen lounge.

“As a hospital, we are guided by our Catholic tradition, and the professional home to some exceptional people,” says Sheila Zimmerman, Pediatric Emergency Department Director, “For our nurses, caring for children is more than their job. It's their mission.”

St. Vincent Children's Hospital is not just an inspiring place to work. It's also a professionally exciting place to grow a career. With highly-trained professionals on staff, and units that are specially equipped and suited to children, nurses have everything they need to learn and grow professionally.

### **A higher level of expertise.**

St. Vincent Children's technologically advanced Pediatric Emergency Department provides a friendly atmosphere and child-sized equipment, as well as kids' games, private rooms, two radiology suites, a pediatric pharmacist, social workers, volunteers, and a chaplain.

Staffed 24 hours a day by physicians and respiratory therapists specially trained in pediatric intensive care, the PICU is a 15-bed unit that includes two extracorporeal membrane oxygenation rooms, and offers a one-to-one or one-to-two patient-to-nurse ratio, depending on the severity of the illness.

And the Pediatric Rehabilitation Center, Indiana's only rehabilitation facility specifically designed for children, is a 20-bed, acute care hospital for children recovering from accidents, birth defects, or catastrophic illnesses.

### **Partnership and respect.**

One of the first things most nurses notice when they join the team is that it is indeed a team—a collaborative effort to provide best care and achieve best outcomes for patients. There is genuine appreciation for the many contributions the nurses make, and respect for them as professionals.

“When nurses join the St. Vincent Children's Hospital team, they can't say enough about our work environment,” says Beth Harrison, Human Resources Business Consultant, “especially the opportunity to partner with the physician—and the entire care team—to provide the very best care. They appreciate that physicians know them by first names, and that they have sufficient time to spend with patients and families.”



### **Opportunities to learn and grow.**

According to Stephanie Tooley, Director of Pediatric Nursing, “There's a strong focus on professional development for nurses here—especially through our Clinical Advancement Program, which encourages nurses to participate in projects and review clinical outcomes. It really raises the bar in terms of clinical expertise.”



Professional development is an exciting part of nursing at St. Vincent Children's. Beyond the learning that comes with new challenges, new techniques, and new technologies, the hospital offers doc talks, best practices seminars, onsite continuing education classes, tuition assistance, and an excellent scholarship program.

### **More to count on.**

St. Vincent Children's nurses know they can always count on the Hospitalists and PICU Intensivists, who are on-hand 24 hours a day to answer questions, monitor patients, and take immediate action, when necessary. Child Life Services is staffed with experts in child development who help provide support and create a positive healthcare experience for patients.



Nursing leadership is another solid source of support. "I think our nurses really see their leadership at work to advance nursing," says Sheila Zimmerman. "We bring their input when we meet with physicians and committees. I act as their representative, figure out the challenges they face, and break down barriers they encounter."

### **Satisfaction at the end of the day.**

A pediatrics career at St. Vincent Children's Hospital offers a variety of satisfying and rewarding career choices, including emergency, PICU, outpatient clinic, medical/surgical, rehabilitation, and more.

"Our nurses tell us," says Beth Harrison, "that they go home at the end of the day feeling good about what they've done."

## **You couldn't ask for more.**

At St. Vincent Children's Hospital, everybody has a deep commitment to understanding, caring for, comforting, and supporting children. That commitment is reflected in our Children's Bill of Rights.

### **The Children's Bill of Rights.**

We as children, have the right to:

- Have someone we love with us
- Be called by name and know the name of people taking care of us
- Have our questions answered as honestly as possible in a way that we can understand
- Cry, make noise or object when things hurt or scare us
- Be able to play even if we have to stay in bed
- Have someone who will take the time to listen to us
- Be able to make choices for ourselves whenever possible
- Know all of our choices regarding medical care
- Know everything that is or will be happening to us
- Ask for help whenever we feel we need it
- Wear comfortable clothing whenever possible
- Become educated about our illness
- Share our thoughts and opinions



# *STUDENT NURSES AND NCLEX*

## **State Boards!**

**That final test of your nursing program the looms in your horizon and seems to get bigger as you approach the last semester of your final year. Suddenly more students are asking me how to prepare for the “Boards”. This is what I tell them.**

**First of all you have been studying for this test all along. If you have worked hard at understanding the concepts presented in your texts, class and clinical you are well on your way to passing NCLEX. The test is based on the knowledge and activities of the entry level nurse. The primary purpose is to assure the public that you are a safe and effective nurse. It is not looking to see if you know everything about nursing. A student that graduated last year just told me she thinks she has learned more in the past nine months than she did in all of nursing. At least it feels that way at this point.**



**Secondly, students that come to me with this question early in the course of study, I suggest that you get an NCLEX Review book or CD and go through the questions on pediatrics while they are in the peds course. I tell them, “You will find questions on topics we never cover in class and you will probably find them more interdisciplinary in nature”. An example may be a question involving a diabetic 18 year old just returning from a C-section. Is this a medical, surgical, pediatric, or an obstetrics question? Also, doing the appropriate NCLEX review questions while in a course gives you the opportunity to ask questions of your professor on areas not covered in class or that you don’t understand.**



**Finally, if you find yourself ready to graduate and haven't been able to do the above, you can, and probably should, still do several things. There are all types of review courses you can purchase. Try to find one that helps you think how to answer questions, not just a review to help you remember more facts. Also, Two or three of you can agree to buy a different NCLEX review book, and every week or two exchange the books till you have gone through every book and have looked at every question and understand why the one answer was the best answer. At a meeting I went to several years ago, a speaker said that if a student goes through 5000 review questions prior to taking boards there is a very high possibility they will pass.**



**Plan on spending two to three hours on NCLEX review at least 5 days a week for a month prior to taking the exam. This should get you to the "I can do this" stage. Plan on taking the NCLEX exam about a month after graduation and don't put it off more than three months. The longer you put it off the more studying you will need to prepare for the exam. Another type of question that comes to the Board around NLEX testing time is how to answer the five questions all of you need to answer when you apply to take the test. That DUI or shoplifting episode in your past needs to be reported with a "YES" at the appropriate place. . To speed up the process, send a letter right away explaining the event to the best of your knowledge. Depending on the type or number of events, you may have to appear before the Board to explain the situation further. The Board may decide that, in order to be sure we protect the public, certain actions may be required before you can get that license. You will find those same five questions need to be answered every time you renew your license. At the renewal times, you need to answer for the past two years. Being a nurse is a 24/7 occupation and a sacred privilege. What you do away from work can, and does, influence the type of nurse you are at your workplace. We need to be sure you are safe. That is the mandate of the Board and, I am sure, your desire as well.**

*If you welcome opportunity*, welcome to Owensboro Medical Health System (OMHS). OMHS is an emerging healthcare leader in the Tri-state region. Our programs in heart, cancer and more than 30 other specialties are growing rapidly in scope as well as national recognition.

At OMHS you'll advance your career quickly while enjoying a lifestyle where you set the pace. OMHS may be the opportunity you've been looking for. If so, we say, "Welcome home."

**"We have access to the quality and the options of medical care in a large academic urban center."**

Douglas Adams, M.D.  
Cardiovascular surgeon  
OMHS



## DISCOVER

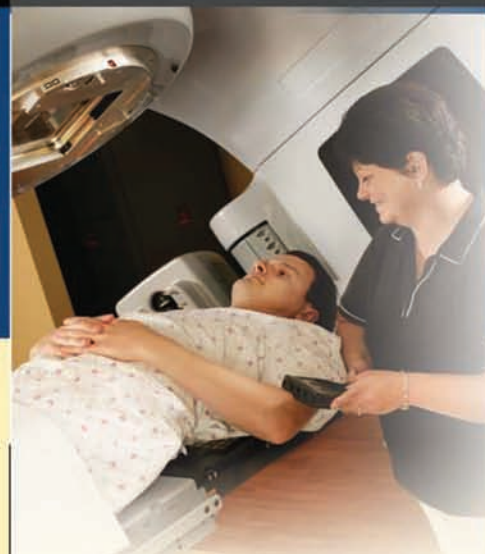
*state-of-the-art facilities  
equipped for state-of-the-art care*

Over the past five years, OMHS has invested more than \$17 million in infrastructure, facilities and technology. Our goal is to provide our professionals with outstanding resources and our patients with exceptional care. But this investment is only the beginning. Our vision is large. And so is our commitment.

The **OMHS Heart Center** houses a 15-bed coronary care unit, three cardiac catheterization labs, an open heart surgical suite, an intensive care unit with dedicated cardiac surgery beds and two cardiac units with monitoring capabilities.

Our partnerships with Jewish Hospital Heart and Lung Institute and University Cardiothoracic Surgical Associates, Louisville benefit our patients with the latest in techniques and procedures.

Participation in more than 175 clinical trials at Jewish Hospital is also available to our patients.



The **Mitchell Memorial Cancer Center** is a unique facility offering comprehensive cancer services in one specially designed, comfortable location for patients and clinicians alike.

The facility houses a Varian Linear Accelerator with On-Board Imager™, a Varian Trilogy System™ capable of both radiation therapy and radio surgery, an outpatient oncology unit, physician offices, the cancer registry and patient education resources.

OMHS is accredited as a "Comprehensive Cancer Center," the highest endorsement awarded to any community hospital from the Commission on Cancer of the American College of Surgeons.

The **New Life Birthing Center** includes home-like birthing suites with private baths and thoughtful amenities. A Level II Special Care Nursery is available for additional monitoring and close observation. There is also a fully equipped women's surgery unit.

OMHS provides a wide range of surgical procedures including open heart, advanced neurosurgery, vascular, laparoscopic and laser, cancer, orthopedic, oral, ophthalmology, ENT, plastic/reconstructive, urological and gynecological.

Advanced neurosurgery capabilities include brain mapping, computerized stereotactic brain biopsy, laser surgery and microneurosurgery. OMHS pioneered neurosurgery in western Kentucky in 1964. This specialty is supported by a state-of-the art intensive care unit and a 30-bed neuroscience unit.





## CONSIDER

*our strong affiliations with national leaders in specialty care*

The **Joint Replacement Center** is a modern 10-bed unit focused on care and therapy for knee, hip and other joint replacement patients.

The **Emergency Department** is a 28,000 square-foot, modern facility with 11 fast track beds, eight medical beds, eight acute care beds, five trauma beds, a decontamination room and a behavioral health room. This center serves more than 60,000 patients a year. OMHS is seeking to become the fourth Verified Trauma Center in Kentucky - an accreditation offered through the American College of Surgeons.

Two outpatient diagnostic centers provide radiology and diagnostic testing including cardiac scoring, accredited mammography services, Breast MRI, fluoroscopy, color Doppler ultrasound, vascular lab, PET/CT angiography, spiral CAT scan, nuclear medicine, PET and MRI capabilities with the highest field strength in the region.

OMHS has ambitious goals, and our institutional relationships reflect that.

The OMHS Heart Center partners with the renowned Jewish Hospital Heart and Lung Institute and University Cardiothoracic Surgical Associates, Louisville.

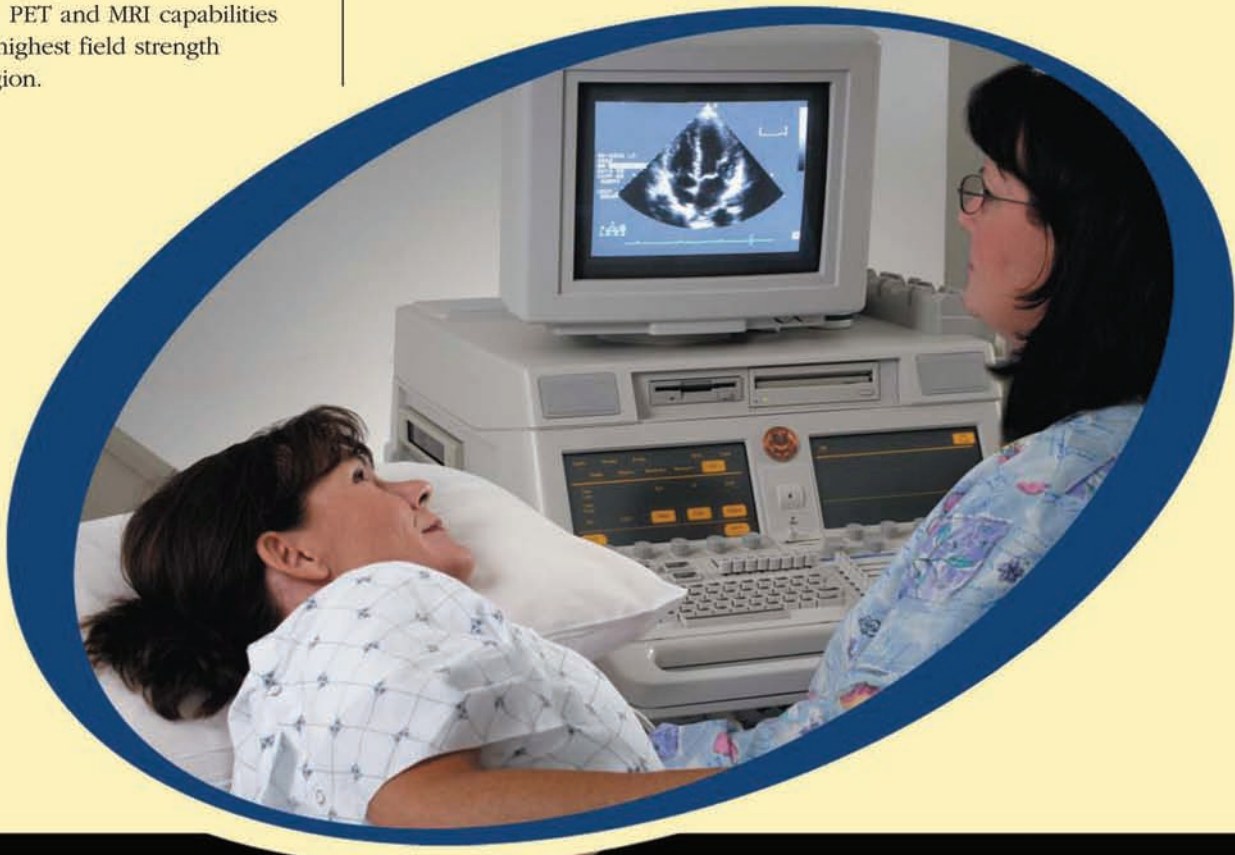
An association with the University of Louisville James Graham Brown Cancer Center provides opportunities for clinical trials and research.

The Vanderbilt-Ingram Cancer Center Affiliation Network offers OMHS patients access to the latest in cancer treatments, therapies and clinical trials.

The American College of Surgeons Oncology Group offers participation in surgical trials that evaluate new operations, technology, biological agents and instrumentation.

**“One of the greatest benefits of our partnership is the access to the latest research and technology available through the Jewish Heart and Lung Institute.”**

*Laman Gray, Jr., M.D.  
Director, Division of  
Thoracic and  
Cardiovascular Surgery  
University of Louisville*



# University Hospital



“I’m sharing new ideas with a new generation of health care professionals.”

**U should know:** We are the only Level I Adult Trauma Center in the region.

University Hospital is a state-of-the-art, 404 bed acute care facility, providing a full range of diagnostic, therapeutic, emergency, and surgical services, including the area’s only Level I Trauma Center. As the primary adult teaching hospital for the U of L Health Sciences Center, we train the next generation of health care professionals. Our knowledge of the latest medical treatments and techniques means patients at University Hospital receive the most up-to-date treatment in the region.

University Hospital offers competitive wages and benefits. Some of our benefits include:

Medical, Dental, Life Insurance  
Tuition Reimbursement  
403(b) Plan

Retirement Plan  
Long and Short-term Disability  
Employee Recognition Programs

Please contact **Human Resources at 502-562-3156** for information on openings for **RN's** or visit our web site at **[www.UofLHealthcare.org](http://www.UofLHealthcare.org)** for a list of openings.

## Creating The Knowledge To Heal

a proud member of **UofL Health Care**



# CE COURSES FOR NURSES

Sign up for a course  
anytime, directly online.

You decide when and  
where to study.

CE courses are \$12-42  
and worth 2.0-7.0 CE credits.

**LEARNINGEXT.COM**



**Disciplinary Actions**

**Diversity**

**Documentation**

**End of Life Care Pain Management**

**Ethics**

**Medication Errors**

**Nurse Practice Acts**

**Patient Privacy**

**Professional Accountability**

**Sharpening Critical Thinking Skills**



**E-LEARNING FOR THE NURSING COMMUNITY**



Rehabilitation Hospital of Indiana opened in 1992 and we're celebrating 15 years of outstanding service. RHI is one of the largest freestanding inpatient physical rehabilitation hospitals in the Midwest. We offer comprehensive rehabilitation to patients with spinal cord injuries, brain injuries, orthopedic intervention and strokes.

## Registered Nurse Positions

Full time, Part time and Supplemental positions available  
Evening and Night shift

## Licensed Practical Nurse Positions

Full time Evening and Night shift  
Supplemental positions available

*We offer competitive wages and an excellent benefits package*

We invite you to join our team of healthcare professionals as we assist individuals in achieving their highest potential.



*Please visit our website at [www.rhin.com](http://www.rhin.com) to learn more about RHI.*

**For employment consideration, please:**  
Submit your resume online to [resumes@rhin.com](mailto:resumes@rhin.com)  
Fax resume to (317) 329-2238  
Mail resume to  
4141 Shore Drive  
Indianapolis, IN 46254

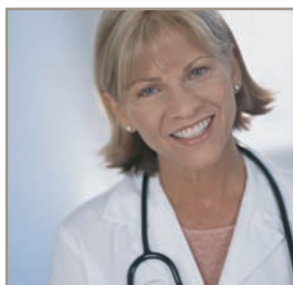
**Compassionate  
Motivators**

# WANTED: DIFFERENCE MAKERS

Every day at Riverview Hospital is a chance to make an impact on someone's life. If you're up to the challenge, we want you at Riverview.

Visit [riverview.org/employment](http://riverview.org/employment) to learn about employment opportunities.

Equal Opportunity Employer



AMERICAN  
NURSING  
*care*

## RNs and LPNs

### Join Our Team of Caring Professionals

At American Nursing Care you will join a team of dedicated associates who are committed to quality patient care. And you will enjoy the stability and security of one of the region's foremost home care providers.

[www.americannursingcare.com](http://www.americannursingcare.com)

**COLUMBUS, IN**  
1-877-992-7365  
**EVANSVILLE, IN**  
1-888-513-2055  
**INDIANAPOLIS, IN**  
1-800-536-6877

**PETERSBURG, IN**  
1-888-513-2055  
**RICHMOND, IN/REID-ANC**  
1-800-536-8773  
**SOUTH BEND, IN**  
1-800-878-2009

**SULLIVAN, IN**  
GOOD SAMARITAN HC  
1-800-345-0820  
**VINCENNES, IN**  
GOOD SAMARITAN HC  
1-800-345-0820





*There's a lot to like  
about Saint Margaret  
Mercy!*

More areas of specialization for fulfilling your ambitions, more shifts to choose from to balance work and your life, more opportunity to work in a community where you live, and more benefits to make your dedication worthwhile—these are some ways Saint Margaret Mercy puts more into your future. Share our passion for providing superior patient care and see how our mission of faith can bring deeper rewards to every aspect of your career.

*Good things are  
happening here!*

*Come find out  
for yourself!*

### Clinical Nurses, Graduate Nurses & Nursing Students

Full & part-time positions at our Hammond & Dyer campuses in Critical Care, Med/Surg, Behavioral Health, Home Care, Surgical Services & NICU Depts.

Candidates may contact **Mary Jo Erickson, Nurse Recruiter**. E-mail: [maryjo.erickson@ssfhs.org](mailto:maryjo.erickson@ssfhs.org) for more information regarding nursing opportunities at Saint Margaret Mercy.

For more information about Saint Margaret Mercy and to apply online, please visit:  
[www.smmhc.com](http://www.smmhc.com)

A smoke-free facility. EOE M/F/D/V



*Sisters of St. Francis Health Services*  
**SAINT MARGARET MERCY**

[www.smmhc.com](http://www.smmhc.com)

## Board Meetings

The Indiana State Board of Nursing meets on the third Thursday of every month. The meetings begin at 8:30 a.m. and continues until business has been completed. The public is invited to attend. It is not necessary to notify the Board if you wish to attend.

The 2007 meetings will be held in the Auditorium of the Conference Center, Indiana Government Center South Building, 302 West Washington Street, Indianapolis, Indiana. If you have any questions about attending a meeting you may contact the Board at (317) 234-2043 or via e-mail at [pla2@pla.in.gov](mailto:pla2@pla.in.gov)

Meeting agendas will be available 6 days prior to the meeting at [www.pla.in.gov](http://www.pla.in.gov) Click on the "calendar & news" link.

THE  
RIGHT  
TIME.

THE  
RIGHT  
PROGRAM.

GET YOUR BSN —

Without Putting Your Life on Hold.

See for yourself with a free virtual classroom demo.

**JACKSONVILLE**  
UNIVERSITY  
SCHOOL OF NURSING

☎ Call 800-571-4934

☎ Visit [JacksonvilleU.com/PC06](http://JacksonvilleU.com/PC06)

Jacksonville University's School of Nursing is accredited by the Commission on Collegiate Nursing Education (CCNE). | Financial aid opportunities available. | Made available by University Alliance Online. | ©2006 Bisk Education, Inc. All rights reserved. | SC 191734ZJ1 | MCID 2742

## Be at the Top of Your Game! As a Legal Nurse Consultant!

This exciting, comprehensive Legal Nurse Consulting Certification Program prepares you thoroughly in 40 days, not 4-6 days! You receive dynamic teaching led by Donna

Rooney, Esq., INCLUDING a Marketing and Writing Workshop, AND one-on-one Mentoring! Earn \$125/hour!

**INDIANAPOLIS, IN AUGUST 28-30, 2007**

**COLUMBUS, OH APRIL 17-19, 2007**

**LOUISVILLE, KY SEPTEMBER 11-13, 2007**

Get in the game!

Contact us at

704-319-5516

or 888-888-4560

Visit [www.lnccenter.com](http://www.lnccenter.com)

40-Day Home Study Certification Program Now Available

FINANCING AVAILABLE





## Explore Nursing at OMHS

Learn how you can join a unique team of healthcare professionals dedicated to quality patient care.

Located in a vibrant community, OMHS is one of the most progressive hospital systems in the region.

- Nursing Scholarships
- LOW Patient/Nurse Ratio
- Competitive Salaries
- Buybacks
- Tuition Assistance
- Full Benefit Package
- Shift/Weekend Differential
- Reimburse Last Semester Tuition—Up To \$1,500!

**For a career guide  
and DVD, call  
(877) 227-3841**

**To apply on-line;  
visit our website:  
[www.omhs.org](http://www.omhs.org)**



**Owensboro**  
Medical Health System

eoē



# NURSING CLASSIFIEDS

Nursing Jobs Available in Tennessee.

Search jobs posted by hospitals throughout the state.

Tennessee, a great place to live and work.

[www.TNHealthJobs.Net](http://www.TNHealthJobs.Net)

**TNHEALTHJOBS.NET**

## REGISTERED NURSES

**\*Sign-on bonuses for select positions**

Areas of opportunities for GNs & experienced RNs for all 3 hospitals: To learn more, please visit

**[jobs.stvincent.org](http://jobs.stvincent.org)**



Anderson • Carmel • Indianapolis

THE SPIRIT OF CARING®

EOE

**for advertising information**

please contact

**Tom Kennedy**

at 501-221-9986

or email

[tkennedy@pcipublishing.com](mailto:tkennedy@pcipublishing.com)

**golden**  
living centers

**RN/LPN**

Full time M-F positions  
on 7-3 and 3-11 shifts.

**Apply at Golden Living  
Center—Brentwood**

30 East Chandler Ave  
Evansville, Indiana

**(812) 423-6019**

**Indiana Wesleyan University** is hiring Nursing instructors to teach classes in the rapidly growing campuses across Indiana.

### REQUIREMENTS FOR APPLICANTS:

- Masters Degree
- Nursing Experience
- A Heart for God

For consideration or more information contact IWU

at  
(800)621-8667 ext. 2271

or visit

<http://caps.indwes.edu>



**American Senior Communities leads the way  
as Indiana's best Senior care provider.**

**RNs & LPNs  
Director & Asst. Director  
of Nursing Services  
Nurse Scheduler**

**Full- & Part-time, All Shifts, Flexible Schedules Available**

**Opportunities  
exist all over  
Indianapolis  
and Indiana.**

**Call Laurel today  
at 888.788.2501  
x328**

### We offer:

- **Exceptional Opportunities to Advance**
- **Financial Stability** – privately owned and managed
- **Local Impact** – we are an integral part of the community
- **Excellent Benefits** - 401k, Medical/dental/vision/life, Holidays & Paid Time Off, Tuition Assistance, Disability Insurance, Discounted Childcare/24 hour (Indianapolis area only)

### You may also respond to:

American Senior Communities  
6900 S. Gray Rd, Indianapolis, IN 46237  
Fax 317.780.7472  
[hrjobs@AmericanSrCommunities.com](mailto:hrjobs@AmericanSrCommunities.com)



AA/EOE

**[AmericanSrCommunities.com](http://AmericanSrCommunities.com)**



**Phoenix, AZ**

**RNs Welcome!**

**Welcome New Grads!**

**Up to \$8,000 Relo Bonus**

- Join State-of-the-art Institutions rated "Best in the Nation"
- Awarded Coveted "Magnet" Status
- \$5000 Relo paid immediately
- New Relo Plus Prgm add'l \$3k
- Up to \$42.44/hr with Shift diff!
- Retraining opportunities—strong mentoring & preceptor programs
- World-class teaching hospitals
- Openings in Glendale and Mesa
- Day Shifts available/select units
- Caring Mgt/Safe Patient Ratios
- Generous Benefits w/401k, etc
- Enjoy "Sunshine all year round"

**Contact Jeff Martin**

**1-800-304-3095, ext 16**

**[jmartin@beck-field.com](mailto:jmartin@beck-field.com)**

UNIVERSITY OF WISCONSIN—GREEN BAY



**RN to BSN Online Program**

- **Superior Support**
- **No Campus Visits**
- **Nationally Accredited**
- **Liberal Credit Transfer**

**Courses that fit your  
schedule,  
Enroll Today!**

**<http://bsn-linc.wisconsin.edu>  
877-656-1483**

## Health Coverage Made Easy.

**We offer Health  
Coverage that's  
ideal for...**

- Individuals without Group Coverage
- Independent Contractors
- Dependents and Students
- Self-Employed
- COBRA/Alternative
- Small Businesses
- Medicare Supplement



*Solutions with choices  
are easy, for a FREE  
quote just call...*

**Mark Anderson**

**(317) 287-6598**

**(800) 863-0190**

[www.Mark-Andersoninsurance.com](http://www.Mark-Andersoninsurance.com)



Anthem Blue Cross and Blue Shield is the trade name of Anthem Insurance Companies, Inc. An independent licensee of the Blue Cross and Blue Shield Association. ©Registered marks Blue Cross and Blue Shield Association.



# Part of being a great nurse is being in the right place at the right time.

The right Place is Clarian North Medical Center, and the right time is now. Clarian North Medical Center represents the great tradition of excellence set forth by Clarian's heritage hospitals in Indiana - Methodist Hospital, Indiana University Hospital and Riley Hospital for Children - in a full-service, specialty focused suburban campus that attracts the best and brightest from the medical community and beyond, blending contemporary healing arts with scientific advances.

#### CLARIAN NORTH MEDICAL CENTER OPPORTUNITIES:

We have opportunities for dedicated, focused RN's to care for our patients, including night and special weekend opportunities for RN's with at least 18 months experience.

We have RN opportunities available in the following areas:

- NICU
- Med/Surg
- Holding Area Cardiac
- Cardiac Testing Days
- Pediatrics
- ICU
- PCU

#### EXCEPTIONAL BENEFITS:

At Clarian North, our associates not only work for an exceptional hospital, but they enjoy the rewards of exceptional benefits.

- Paid Time Off - Up to 33 days per year
- Health/Dental Insurance - Varied and flexible plans to accommodate your physician
- 401(k) Program
- Relocation Assistance
- Recognition/Rewards Program
- Education Programs

#### INDIANA:

Clarian North Medical Center is a new, state-of-the art medical facility in Carmel, Indiana. Carmel, one of the most beautiful, upscale and rapidly-growing areas of Indianapolis is a dynamic edge city with award-winning schools, thriving businesses and family-oriented neighborhoods.

You belong at Clarian North Medical Center! For more information or to apply for any of these positions, please visit [www.clariannorth.com](http://www.clariannorth.com) or call 317-688-2760.

Clarian North is an Equal Opportunity Employer



# Disciplinary Actions

**Indefinite Suspension**—Indefinitely prohibited from practicing for a specified minimum period of time.

**Indefinite Probation**—License is placed on probation for a specified minimum period of time with terms and conditions.

**Renewal Denied**—The Nurses license will not be renewed therefore, she/he does not have a license to practice in Indiana.

**Summary Suspension**—Immediate threat to the public health and safety should they be allowed to continue to prac-

tice. Issued for a period of ninety (90) days but can be renewed with Board approval.

**Letter of Reprimand**—Letter issued by the Board to the Nurse indicating that what she/he did was wrong.

**Revoked**—An individual whose license has been revoked may not apply for a new license until seven (7) years after the date of revocation

**CEU's**—Continuing Education Credits

**Fine**—Disciplinary fee Imposed by the Board.

**Censure**—A verbal reprimand given by the Board.

*Discipline for the previous quarter will be printed in each magazine addition in the future. Changes may occur before printing so the most accurate discipline information should be obtained on the license search feature of our website at [www.pla.in.gov](http://www.pla.in.gov).*

## December 14, 2006 Board Meeting

**NAME License Number Board Action Taken**

### Administrative Hearings

Lori Roller	27039286A	Letter of Reprimand & CEU's
Shawn Elaine Windle	28138098A	Indefinite Suspension, CEU's & \$250.00 Fine
Jill Rae Werlinger	28126503A	Indefinite Probation & \$750.00 Fine
Cynthia Ann Fuller	27036515A	Extension of Summary Suspension
Patti Brunk	28124110A	Extension of Summary Suspension
Pamela Roberts	27050990A	Indefinite Suspension, CEU's & \$750.00 Fine
Tina Lynn Flickner	28138711A	Summary Suspension
Gari Miller	28119716A	Indefinite Probation
Amy Hughes	28133711A	Indefinite Probation
Sherry Lynn Robertson	28097610A	Indefinite Suspension & \$250.00 Fine
Ann Marie Blasko	28148127A	Extension of Summary Suspension
Lexi Murray	27052484A	Extension of Summary Suspension
Dana Duke	28139811A	Summary Suspension
Ginger Sullivan	27041861A	Indefinite Probation
Diane Elaine Anderson	27013000A	Summary Suspension
Christina Dawn Marshall	27044672A	Extension of Summary Suspension
Karen Lee Dark	28051785A	Extension of Summary Suspension
Shannon Bewley	28151592A	Extension of Summary Suspension
Timothy Feeney	27051824A	Extension of Summary Suspension
Georgetta Sue Parton	27047507A	Summary Suspension
Tresha Ann Wooten	28105475A	Summary Suspension
Gilbert Bagu	28132337A	Summary Suspension
Holly Marie Pine	27052363A	Summary Suspension
Jill Jones	27046372A	Summary Suspension
Roshiella Smith	27051707A	Summary Suspension
Dustin Childress	27045163A	Summary Suspension
Mary Elizabeth Nichols	27025720A	Summary Suspension
Debra Robertson	28097726A	Summary Suspension
Karla Eastridge	27028947A	Summary Suspension

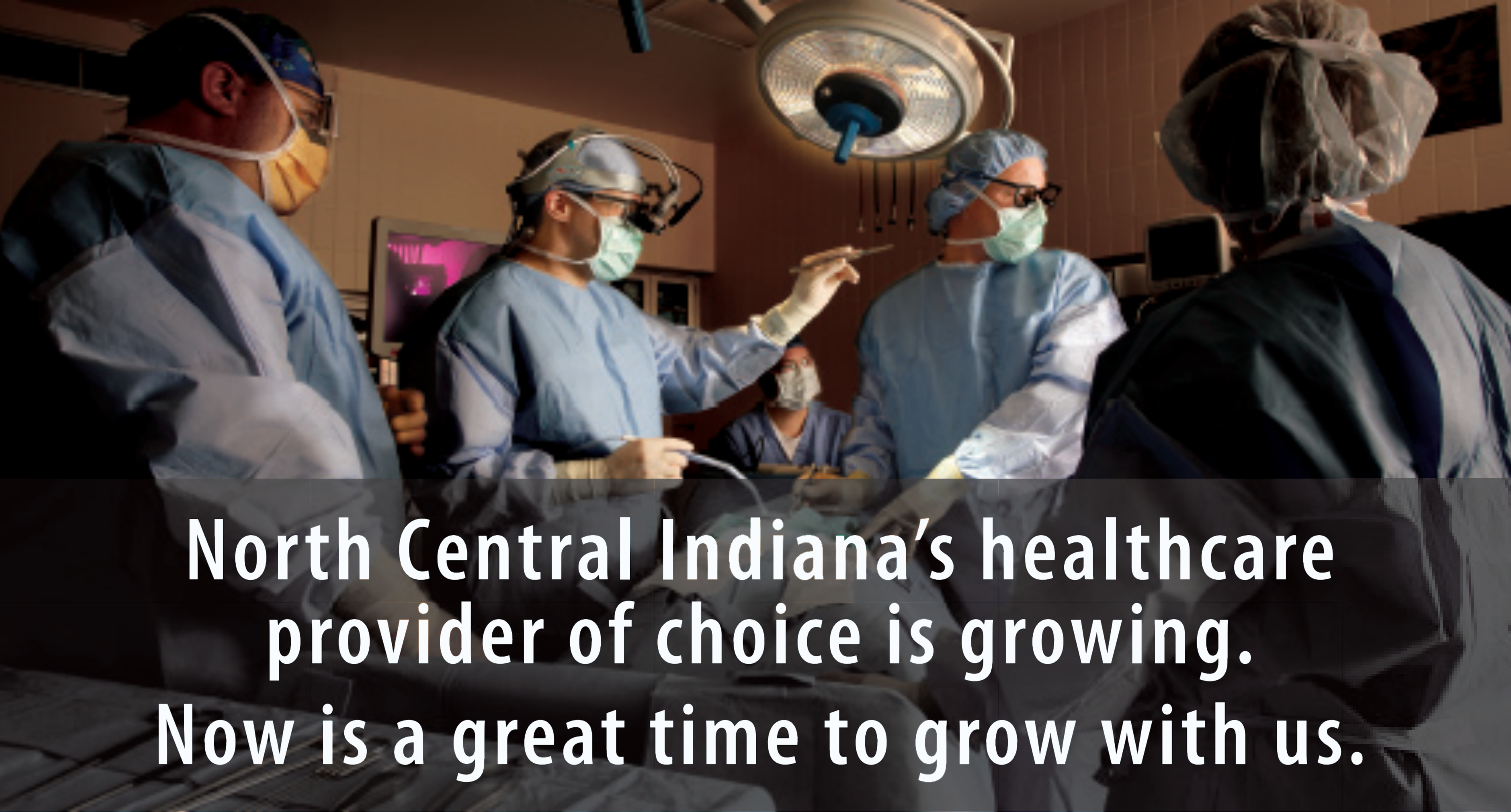
Shannon Bewley	28151592A	Indefinite Suspension & \$250.00 Fine
Patti Brunk	28124110A	Indefinite Suspension & \$500.00 Fine
Christina Dawn Marshall	27044672A	Indefinite Suspension & \$250.00 Fine
Jennifer Lynn Reaves	28141683A	Indefinite Probation & \$250.00 Fine
Denise Lynn Harper	28155436A	Letter of Reprimand & \$250.00 Fine
Robin Lynn Davis	27048896A	Indefinite Probation, CEU's, Letter of Reprimand & \$250.00 Fine
Tara Michelle Lutz-Busack	27048526A	Indefinite Probation & \$250.00 Fine
Ruby Ann Probbitt	27030720A	Indefinite Probation & CEU's
Robin Eugene Kelsheimer	27047784A	Indefinite Probation & CEU's
Kimberley Rae Dixon	28127280A	Indefinite Suspension
Christina Gay Lynn Hansel	27040359A	Extension of Summary Suspension
Jennifer Jane Adamson	28122947A	Extension of Summary Suspension
Dawn Martine	27050192A	Extension of Summary Suspension
Mary Givens	28136555A	Extension of Summary Suspension
Eileen Theresa Wendt	27048115A	Extension of Summary Suspension
Kristina Jeaneen Ellison	27050742A	Extension of Summary Suspension
Rhonda Harvey	28141183A	Indefinite Probation & CEU's
Holly Takesue	28102028A	Extension of Summary Suspension
Dawn Gehring	28119176A	Extension of Summary Suspension
Valerie Dawn Thomas	27054195A	Extension of Summary Suspension
Rebecca Lynn Graves	27028695A	Extension of Summary Suspension
Malia Ann Steinmetz	27042271A	Extension of Summary Suspension
Tina Louise Irish	27044206A	Extension of Summary Suspension
Jessica Belby	27050078A	Extension of Summary Suspension
Cynthia Lou Hillman	27029898A	Extension of Summary Suspension
Elizabeth Leon	28106735A	Extension of Summary Suspension
Dana Mathews	28099507A	Extension of Summary Suspension
Pamela Sue Washburn	27031834A	Extension of Summary Suspension
Kenneth Joseph Stofko	28098001A	Extension of Summary Suspension
Amy Gard	27041295A	Extension of Summary Suspension
Jennifer LaPlante Clark	28150795A	Indefinite Suspension

## January 18, 2007 Board meeting

**NAME License Number Board Action Taken**

### Administrative Hearings

Tina Poe	28106565A	Indefinite Suspension & \$500.00 Fine
Steven Dwayne Archer	27043013A	\$250.00 Fine
Karen Dark	28051785A	Indefinite Suspension, CEU's, & \$500.00 Fine
Beth Janine Snyder	28066564A	Indefinite Suspension & \$250.00 Fine
Linda Kay Bailey	27022483A	Indefinite Suspension & \$250.00 Fine
Mia Susan Belcher	28163749A	Indefinite Suspension & \$1,000.00 Fine
Teresa McDaniel	27030068A	Indefinite Suspension & \$250.00 Fine
Tracy Lee Carmichael	27047766A	Indefinite Suspension & \$250.00 Fine
Lexi Murray	27052484A	Indefinite Suspension & \$250.00 Fine
Gary Bernard Miley	28078284A	Indefinite Suspension & \$250.00 Fine
Timothy Feeney	27051824A	Indefinite Suspension & \$250.00 Fine
Diane Elaine Anderson	27013000A	Indefinite Suspension & \$500.00 Fine
Tina Flickner	28138711A	Indefinite Suspension, CEU's, & \$750.00 Fine



**North Central Indiana's healthcare  
provider of choice is growing.  
Now is a great time to grow with us.**

**Take charge  
of your career.**

**\$10,000 sign-on bonus for RNs with recent  
cardio thoracic immediate post-op  
experience!\***

**\$7,500 sign-on bonus for TMS/Med/Surg RNs,  
experience preferred!\***

- Competitive salaries
- Excellent benefits including a pension program
- Extraordinary professional support
- Flexible scheduling
- A solid career future

BSN preferred. Interested? See qualification requirements and apply online at [www.howardregional.org](http://www.howardregional.org). For details, call **Leslee Lantz at 765-453-8339**.



**Howard**  
**Regional Health System**

Human Resources  
3500 South Lafountain  
Kokomo, Indiana 46902  
[www.howardregional.org](http://www.howardregional.org)

*Limited time sign-on bonus; call for details.*  
\* with retention agreement





# I believe...

in a health care organization that offers opportunities to evolve.

Community Hospital North, a part of the Community Health Network and located in Indianapolis, is undergoing an exciting expansion project. This evolutionary medical concept has been designed with the insight of our experienced employees to accelerate and improve healing. A sophisticated mix of technology, ergonomics, and the human touch will create an exceptional patient experience and deliver the highest quality of care.

Due to this expansion, we are seeking Indiana licensed **Nurses** for the following opportunities: **ICU/PCU, Behavioral Care, Med/Surg, and Community Hospital North/The Indiana Heart Hospital Float Option.**

The new expansion will be open to the public Sunday, April 15th. Please visit **[eCommunity.com/nursing](http://eCommunity.com/nursing)** to view video regarding the Grand Opening event.

It's your life. It's your career. It's your community. EOE.



**Community**  
Health Network

*Your world. Our watch.™*

**eCommunity.com**



## Setting an example through **leadership.** *It's your call to caring.*

### **REGISTERED NURSES**

**\*Sign-on bonuses for select positions**

**St.Vincent Indianapolis • St.Vincent Carmel • Saint John's Health System Anderson**

Areas of opportunities for GNs & experienced RNs for all 3 hospitals:

#### **St.Vincent and St.Vincent Carmel**

- GN Residency Program
- ICU
- PICU
- CVOR
- Home Care
- Peds Med/Surg
- Resource Team (Must have 2 years of experience)
- Bariatrics
- Surgery
- Peds ED
- ED
- Behavioral Care
- Critical Care
- Pediatric Rehab Center
- Med/Surg
- NICU
- CVPV
- Surgical Services
- Outpatient Services
- RN Unit Supervisor
- Ortho

#### **Saint John's Health System Anderson**

- Orthopedic Surgery Center (must have OR experience)
- Rehabilitation
- Joint Replacement Center
- Supervisor, Anderson Center (evening shift)
- General Medical
- Critical Care
- Peds/Neuro
- Hospice

To learn more about Registered Nurse opportunities  
in these areas and more, please visit

**[jobs.stvincent.org](http://jobs.stvincent.org)**

EOE



Anderson • Carmel • Indianapolis

**THE SPIRIT OF CARING®**

